



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON  
SCHOOLS DIVISION OF BATANGAS

17 July 2025

**DIVISION MEMORANDUM**

**No. 359, s. 2025**

**DIVISION ASSESSORS' TRAINING FOR EXPANDED CAREER PROGRESSION  
SYSTEM FOR TEACHERS**

**TO:** Assistant Schools Division Superintendents  
Chief- Curriculum Implementation Division (CID)  
Chief- School Governance and Operations Division (SGOD)  
Education Program Supervisors  
Section Heads  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Non-Teaching Personnel  
All Others Concerned

1. Pursuant to Executive Order No. 174, also known as the *Expanded Career Progression System (ECPS) for Public School Teachers*, and DepEd-DBM Joint Circular No. 01, s. 2025, titled "*Modified Position Classification and Compensation Scheme and System of Career Progression of Teachers and School Heads in the Public Basic Education System*," the Schools Division Office will conduct an Assessors' Training on July 23–25, 2025, at the BSA Twin Towers Hotel, Ortigas, Mandaluyong City.
2. Participants of this Assessors training are the Top Managers, HRMPSB Practitioners and validators, Division Chiefs, Public Schools District Supervisors, select School Heads and Master Teachers. (*see enclosure 1*)
3. The objective of the training are as follows:
  - 3.1 Understand the ECPS Framework and Policy Foundations
  - 3.2 Familiarize with Assessment Tools and Documentation Requirements
  - 3.3 Apply Assessment Principles and Techniques
  - 3.4 Capacitate selected assessors in preparation for the implementation of the career progression system for public school teachers
4. Participants are advised to bring laptop (per sub office), extension cord, sample of at least one (1) teacher applicants' folder for higher teaching positions with the following pertinent papers:
  - 4.1 Photocopy of scholastic/ academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees
  - 4.2 Photocopy of relevant certificate of trainings
  - 4.3 Duly signed service record



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- 4.4 Photocopy of the performance rating covering three (3) consecutive year performance (2022-2023, 2023-2024, 2024-2025)
5. Expenses relative to the conduct of this training shall be charged against School or Division MOOE funds subject to the usual accounting and auditing rules and regulations.
  6. This memorandum serves as Travel Order for the participants.
  7. In view of Proclamation No. 958, Declaring Wednesday, July 23, 2025, as a Special Non-Working Holiday in the Province of Batangas, participants shall be granted either one (1) day of compensatory time off or one and a half (1.5) days of service credit, in accordance with DepEd Order No. 013, s. 2024
  8. Wide dissemination and strict compliance to this memorandum are enjoined.

  
**MARITES A. IBANEZ, CESO V,**  
Schools Division Superintendent

*JBP/Expanded Career Progression for Teacher/  
R2-144963/ 07/17/2025*





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Enclosure 1

**PARTICIPANTS**  
**July 23-25, 2025**  
**BSA TWIN TOWER HOTELS**

No	NAME	POSITION	OFFICE
1	Marites A. Ibañez	Schools Division Superintendent	Schools Division Office
2	Rhina O. Ilagan	OIC-Assistant Schools Division Superintendent	Schools Division Office
3	Jofit P. Dayoc	OIC-Assistant Schools Division Superintendent	Schools Division Office
4	David M. Nuay	Chief-CID	Schools Division Office
5	Mario B. Maramot	OIC-Chief- SGOD	Schools Division Office
6	Lou C. Panaligan	Administrative Officer V	Schools Division Office
7	Evelyn C. De Sagun	Senior Education Program Specialist	Schools Division Office
8	Leoncia B. Maramot	Education Program Specialist II	Schools Division Office
9	Marian L. Arias	Education Program Supervisor	Schools Division Office
10	Macaria Carina C. Carandang	Education Program Supervisor	Schools Division Office
11	Loreta V. Ilao	Education Program Supervisor	Schools Division Office
12	Rosalinda A. Mendoza	Education Program Supervisor	Schools Division Office
13	Elizabeth R. Tolentino	Education Program Supervisor	Schools Division Office
14	Miguel B. Ulate	Education Program Supervisor	Schools Division Office
15	Mercy R. Villanueva	Education Program Supervisor	Schools Division Office
16	Aris U. Dimaano	Planning Officer III	Schools Division Office
17	Rosemarie Encarnacion	Education Program Specialist II	Schools Division Office
18	Karen M. Salimo	Attorney III	Schools Division Office
19	Aireen V. Hernandez	School Principal II	Lemery Sub Office
20	Jerome C. Bayao	Master Teacher II	Lemery Sub Office
21	Joemar B. Perez	Administrative Officer IV	Schools Division Office
22	Joseph Angelo R. Ilao	Administrative Officer II	Schools Division Office
23	Willene Mae M. Perez	Administrative Officer II	Schools Division Office
24	Darrell S. Montalbo	Administrative Officer II	Schools Division Office
25	Niño Bradley I. Magsombol	Administrative Officer II	Schools Division Office
26		Nurse II	Schools Division Office
27	Maria Melissa M. Ariola Phd	Public Schools District Supervisor	Agoncillo Sub Office
28	Feliciano L. Aquino	Principal IV	Agoncillo Sub Office





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29	Cecilia C. Maala	Master Teacher II	Agoncillo Sub Office
30	Jennielyn C. Mendoza	Master Teacher I	Agoncillo Sub Office
31	Aniano I. Hernandez	Public Schools District Supervisor	Alitagtag Sub Office
32	Edita L. Montalbo	Principal IV	Alitagtag Sub Office
33	Carolyn I. Chavez	Master Teacher II	Alitagtag Sub Office
34	Obet C. Hernandez	Master Teacher II	Alitagtag Sub Office
35	Riza C. Gusano	Public Schools District Supervisor	Balayan East Sub Office
36	Vicky P. De Torres	School Principal IV	Balayan East Sub Office
37	Gloria D. De Castro	Master Teacher II	Balayan East Sub Office
38	Judith M. Dayrit	Master Teacher II	Balayan East Sub Office
39	Placida G. Dela Vega, EdD	Public Schools District Supervisor	Balayan West Sub Office
40	Rosalinda V. Sanchez, EdD	School Principal IV	Balayan West Sub Office
41	Maria Ana R. Lopez	Master Teacher II	Balayan West Sub Office
42	Aileen H. Bagunas	Master Teacher II	Balayan West Sub Office
43	Evangeline L. Ocampo	School Principal II	Balete Sub Office
44	Meliza L. Altamirano	School Principal I	Balete Sub Office
45	Daisy E. Cabiscuelas	Master Teacher I	Balete Sub Office
46	Larry F. Garcia	Master Teacher II	Balete Sub Office
47	Emiteria B. Villamor	Public Schools District Supervisor	Bauan EastSub-Office
48	Rianita S. Pasigpasigan	School Principal IV	Bauan EastSub-Office
49	Myra D. Dolor	Master Teacher II	Bauan EastSub-Office
50	Edna C. Ilagan	School Principal III	Bauan East Sub-Office
51	Aurelia A. Aguila	OIC-Public Schools District Supervisor	
52	Movita O. Cruzat	School Principal IV	Bauan West Sub-Office
53	Sheryll A. Taroma	Master Teacher II	Bauan West Sub-Office
54	Rosanna G. Coronel	Master Teacher II	Bauan West Sub-Office
55	Aprilito C. De Guzman	School Principal IV	Calaca Sub-Office
56	Dr. Jenevieve P. De Leus	School Principal IV	Calaca Sub-Office
57	Estelita P. Panganiban	Master Teacher II	Calaca Sub-Office
58	May C. Abad	Master Teacher I	Calaca Sub-Office
59	Eleazar C. Magsino	Public Schools District Supervisor	Calatagan Sub-Office
60	Janet G. Apolinar	School Principal II	Calatagan Sub-Office
61	Myrasol D. Beltran	Master Teacher II	Calatagan Sub-Office
62	Marichelle C. Calingasan	Master Teacher I	Calatagan Sub-Office
63	Baby Janet U. Dimailig EdD	Public Schools District Supervisor	Cuenca Sub-Office
64	Annabelle E. De Roxas	School Principal IV	Cuenca Sub-Office
65	Angelene R. Lojo	Master Teacher I	Cuenca Sub-Office
66	Sharon L. Harina	Master Teacher I	Cuenca Sub-Office





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67	Dr. Nenita A. Adame	Public Schools District Supervisor	Ibaan Sub-Office
68	Jocelyn M. Manset	School Principal IV	Ibaan Sub-Office
69	Senonia C. Magnaye	Master Teacher I	Ibaan Sub-Office
70	Irene S. Pasoquin	Master Teacher II	Ibaan Sub-Office
71	Dr. Benilda N. Navarro	Public Schools District Supervisor	Laurel Sub-Office
72	Jennifer M. Ariola	School Principal III	Laurel Sub-Office
73	Leovina D. Garcia	Master Teacher I	Laurel Sub-Office
74	Gemma V. Atienza	Master Teacher I	Laurel Sub-Office
75	Avelino B. Mortel	Public Schools District Supervisor	Lemery Sub-Office
76	Louie L. Alvarez	School Principal III	Lemery Sub-Office
77	Judith C. Lacorte	Master Teacher II	Lemery Sub-Office
78	Dennis N. Mendoza	Master Teacher I	Lemery Sub-Office
79	Pedro D. De Los Reyes	Public Schools District Supervisor	Lian Sub-Office
80	Gelyn L. Jonson	School Principal II	Lian Sub-Office
81	Richard C. Montealegre	Master Teacher I	Lian Sub-Office
82	Rowella L. Macalintal	Master Teacher II	Lian Sub-Office
83	Lina M. Magoling	OIC-Public Schools District Supervisor	Lobo Sub-Office
84	Beverly R. Ebreo	School Principal III	Lobo Sub-Office
85	Rosel D. Carmona	Master Teacher II	Lobo Sub-Office
86	Glenda D. Duenas	Master Teacher I	Lobo Sub-Office
87	Dr. Luisito L. Cantos	Public Schools District Supervisor	Mabini Sub-Office
88	Gilma C. Porley	School Principal III	Mabini Sub-Office
89	Agnes U. Cafe	Master Teacher II	Mabini Sub-Office
90	Josephine G. Agdan	Master Teacher II	Mabini Sub-Office
91	Dr. Agrifina A. Dirain	Public Schools District Supervisor	Malvar Sub-Office
92	Gilberto L. Perez	School Principal III	Malvar Sub-Office
93	Perla E. Linga	Master Teacher II	Malvar Sub-Office
94	Marvin M. Saludo	Master Teacher II	Malvar Sub-Office
95	Dr. Nancy D. Lubis	Public Schools District Supervisor	Mataasnakahoy Sub-Office
96	Dr. Elenita D. Dimayuga	School Principal IV	Mataasnakahoy Sub-Office
97	Jinky R. Gonzales	Master Teacher I	Mataasnakahoy Sub-Office
98	Angelita C. Esmedilla	Master Teacher II	Mataasnakahoy Sub-Office
99	Avelina O. Gaa	Public Schools District Supervisor	Nasugbu East Sub-Office
100	Marissa C. Betchaida	School Principal III	Nasugbu East Sub-Office
101	Ronald S. Pille	Master Teacher II	Nasugbu East Sub-Office





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102	Jeffrey C. Cerujano	Master Teacher I	Nasugbu East Sub-Office
103	GREGORIO D. MENESES	Public Schools District Supervisor	Nasugbu West Sub-Office
104	MARIA ELIZABETH S. ANDINO	School Principal II	Nasugbu West Sub-Office
105	LILYBETH A. GUERNALDO	Master Teacher II	Nasugbu West Sub-Office
106	MARICEL M. UNAS	Master Teacher I	Nasugbu West Sub-Office
107	Braulio B. Napeñas Edd	Public Schools District Supervisor	Padre Garcia Sub-Office
108	Juliet J. Dimaculangan	School Principal II	Padre Garcia Sub-Office
109	Ruby D Escabosa	Master Teacher I	Padre Garcia Sub-Office
110	Ariel M. Vergara	Master Teacher II	Padre Garcia Sub-Office
111	Julita E. Ilagan, Edd	Public Schools District Supervisor	Rosario East Sub-Office
112	Marilyn C. Marasigan, Edd	School Principal IV	Rosario East Sub-Office
113	Jessica R. Noche	Master Teacher II	Rosario East Sub-Office
114	Donna R. Guerra	Master Teacher I	Rosario East Sub-Office
115	Orlie G. Del Mundo, Edd	Public Schools District Supervisor	Rosario West Sub-Office
116	Imelda C. Tapero, Edd	School Principal III	Rosario West Sub-Office
117	Maria Theresa A. Marasigan	Master Teacher II	Rosario West Sub-Office
118	Girene D. Solpico	Master Teacher I	Rosario West Sub-Office
119	Joel B. Lubis PhD	Public Schools District Supervisor	San Jose Sub-Office
120	Irene B. Nakpil	School Principal IV	San Jose Sub-Office
121	Marites M. Kalalo	Master Teacher II	San Jose Sub-Office
122	Chris B. De Jesus	Master Teacher II	San Jose Sub-Office
123	Ellienor D. Peña PhD	Public Schools District Supervisor	San Juan East Sub-Office
124	Marilyn L. Manalo	School Principal I	San Juan East Sub-Office
125	Cristina G. Anyayahan	Master Teacher II	San Juan East Sub-Office
126	Julieta S. Deduque	Master Teacher I	San Juan East Sub-Office
127	Sarah S. Saguin	Public Schools District Supervisor	San Juan West Sub-Office
128	Anacleto M. Gunio	School Principal IV	San Juan West Sub-Office
129	Wenifreda D. Cruzat	Master Teacher II	San Juan West Sub-Office
130	Lorna A. Guño	Master Teacher II	San Juan West Sub-Office





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131	Gina M. Laksamana	Public Schools District Supervisor	San Luis Sub-Office
132	Lemie C. Onda	School Principal II	San Luis Sub-Office
133	Nimpa A. Yuzon	Master Teacher II	San Luis Sub-Office
134	Marites C. Bonifacio	Master Teacher III	San Luis Sub-Office
135	Andrea M. Hernandez	Public Schools District Supervisor	San Nicolas Sub-Office
136	Susana E. Casalme	School Principal III	San Nicolas Sub-Office
137	Genefer M. Pesigan	Master Teacher II	San Nicolas Sub-Office
138	Roland V. Calabia	Master Teacher I	San Nicolas Sub-Office
139	Bernarda M. Reyes Edd	Public Schools District Supervisor	San Pascual Sub-Office
140	Nina D. Dimaculangan	School Principal III	San Pascual Sub-Office
141	Emelie O. Marquez	Master Teacher II	San Pascual Sub-Office
142	Mary Anne Grace M. Rosales	Master Teacher I	San Pascual Sub-Office
143	Antonio M. Ilagan,Phd	Public Schools District Supervisor	Sta. Teresita Sub-Office
144	Mylene B. Bathan	School Principal III	Sta. Teresita Sub-Office
145	Alona V. Salazar	Master Teacher II	Sta. Teresita Sub-Office
146	Glen D. Mendoza	Master Teacher I	Sta. Teresita Sub-Office
147	Conie C. Hernandez	Public Schools District Supervisor	Taal Sub-Office
148	Loida P. Rosales	School Principal IV	Taal Sub-Office
149	Lea A. De Claro	Master Teacher II	Taal Sub-Office
150	Mariel C. Mayuga	Master Teacher I	Taal Sub-Office
151	Ginalyn U. Macaraig	Public Schools District Supervisor	Talisay Sub-Office
152	Mary Grace L. Mendoza	School Principal IV	Talisay Sub-Office
153	Mae L. Malabanan	Master Teacher I	Talisay Sub-Office
154	Jefferson C. Padilla	Master Teacher I	Talisay Sub-Office
155	Erickson T. Gutierrez	OIC-Public Schools District Supervisor	Taysan Sub-Office
156	Belinda D. Arellano	School Principal III	Taysan Sub-Office
157	Fluellen G. Arnigo	Master Teacher II	Taysan Sub-Office
158	Juanita B. Gutierrez	Master Teacher I	Taysan Sub-Office
159	Lucky May L. Pasia EdD	Public Schools District Supervisor	Tingloy Sub-Office
160	Marife M. Albo	School Principal II	Tingloy Sub-Office
161	Mark Arjay M. Salazar	Master Teacher II	Tingloy Sub-Office
162	Rechiel G. Guerra	School P	Tingloy Sub-Office
163	Ronaldo L. Sevilla EdD	Public Schools District Supervisor	Tuy Sub-Office
164	Gina M. Aseremo EdD	School Principal IV	Tuy Sub-Office
165	Maria Joanna B. Abiad	Master Teacher II	Tuy Sub-Office
166	Elsie Delos Reyes	Master Teacher II	Tuy Sub-Office